

APPROVED MINUTES

CACHE COUNTY COUNCIL

July 27, 2021 at 5:00 p.m. - Cache County Chamber at 199 North Main, Logan, Utah.

In accordance with the requirements of Utah Code Annotated Section 52-4-203, the County Clerk records in the minutes the names of all persons who appear and speak at a County Council meeting and the substance "in brief" of their comments. Such statements may include opinion or purported facts. The County does not verify the accuracy or truth of any statement but includes it as part of the record pursuant to State law.

MEMBERS PRESENT: Chair Gina H. Worthen; Vice Chair Barbara Tidwell Council Members: Karl B. Ward, Paul R. Borup, Nolan Gunnell, David L. Erickson

MEMBERS EXCUSED: Gordon A. Zilles

STAFF PRESENT: County Executive David Zook, Clerk/Auditor Jess Bradfield, Deputy Attorney John Luthy, Finance Director Cameron Jensen, Fire Chief Rod Hammer, IT Director Bart Nelson, Recorder Devron Andersen, Janeen Allen and Deputy Clerk Bryson Behm

OTHER ATTENDANCE:

Council Workshop (Summer Salsa Showdown)

1. **Call to Order 3:30p.m.** – Gina H. Worthen
2. **Summer Salsa Showdown** – The Council taste-tested and judged a number of salsa recipes.
3. **Adjourn** – Approximately at 4:30pm

Council Meeting

1. **Call to Order 5:00p.m.** – Gina H. Worthen
2. **Opening Remarks and Pledge of Allegiance** –Barbara Tidwell
3. **Review and Approval of Agenda APPROVED**
Action: Motion made by Karl Ward to approve the agenda; Seconded by David Erickson
Aye: 6 Gina H. Worthen, Barbara Tidwell, Karl B. Ward, Nolan Gunnell, David Erickson, Paul R. Borup
Nay: 0
Absent: 1 Gordon A. Zilles
4. **Review and Approval of Minutes APPROVED**
Action: Motion made by Karl Ward to approve the minutes from the June 13th meeting; Seconded by Barbara Tidwell.
Aye: 5 Gina H. Worthen, Barbara Tidwell, Karl B. Ward, Nolan Gunnell, David Erickson
Nay: 0
Abstain: 1 Paul R. Borup
Absent: 1 Gordon A. Zilles
5. **Report of the County Executive**
 - a. County Executive David Zook Reported on his meetings with UDOT about upcoming road projects within the county. He also reported on most recent CMPO meeting about other road projects, the grand opening of the new veteran's center, meeting with the Red Cross and his most recent meeting with the Budget Committee. He also met with federal leaders in Washington D.C about the needs of the county.
 - b. June 2021 Financial Reports
6. **Items of Special Interest**
 - a. Flood Plain Mapping
Discussion: Public Works Director Matt Phillips presented on the history of flood mapping and where the county currently stands in regards to flood mapping. He also reported on the upcoming meeting on August 9th, in which state officials will present the new flood maps.
7. **Department or Committee Reports**
 - a. Children's Justice Center
Discussion: Terry! Warner presented on the new Children's Justice Center and what new services the center now can provide and the new artwork that is presented there.
 - b. Clerk/Auditor's Office
Discussion: County Clerk/Auditor Jess Bradfield presented on the new improvements being made in his office, which includes a mass digitizing of all records for greater public accessibility. Bradfield also explained that the county is assisting municipal elections within Cache County. Bradfield presented on the completions of two performance audits. Bradfield explained the audits of the County Recorder's Office and Executive's Office were a "general overview" and looked at compliance with state code. Two attorneys went in and asked if the offices were following each item required by state law. The audit reports highlight

what changes were recommended, and do not include the spreadsheet checklist of statute compliance. Council members questioned the finding which recommended moving the office of Surveyor from the office of County Executive. Currently the Surveyor work is contracted out. Auditor Bradfield said the recommendation was based on the potential for waste, fraud and abuse. Council members asked if any waste, fraud or abuse had been found. Bradfield said no. Council member Gunnell commented that waste, fraud and abuse isn't limited to contractors, but can also be committed by elected officials and that separating out the office would not necessarily prevent waste, fraud and abuse. Council members asked if any cost comparisons had been done between in-house and contracting the survey work. Bradfield said no comparisons had been done.

The Council also questioned why a recommendation was included in the audit to change the name of the County Executive to County Mayor. Bradfield explained that it was his office's opinion and based on a soft poll, not a scientific poll, that no one knew what a County Executive was.

Council members Karl Ward and Gina H. Worthen emphasized that the County Executive is different from a Mayor. The Executive does not have the same functions and oversight as a mayor.

Council member Erickson expressed concern that it appeared the results of the audit were predetermined. Auditor Bradfield assured Erickson that the two attorneys conducting the audit went in open minded.

The Council also expressed concern that audits are black and white, and not opinion-based. Council member Ward also said if something is broken, then it needs to be pointed out specifically why and what the consequences have been when making recommendations for a fix.

8. Board of Equalization Matters

- a. No Board of Equalization Matters were presented for consideration.

9. Public Hearings

- a. Set Public Hearing for Ordinance 2021-19, 2021-16 for August 10 and Ordinance 2021-18 for August 24
Action: Motion made by David Erickson to set a public hearing for Ordinance 2021-19, 2021-16 for August 10 and Ordinance 2021-18 for August 24; Seconded by Nolan Gunnell
Motion passes.
Aye: 6 Gina H. Worthen, Barbara Tidwell, Karl B. Ward, Nolan Gunnell, David Erickson, Paul R. Borup
Nay: 0
Absent: 1 Gordon A. Zilles

10. Pending Action

- a. No Pending Action

11. Initial Proposals for Consideration of Action

- a. County Grant Writer/Manager Budget Proposal **APPROVED**
Discussion: Finance Director Cameron Jenson presented on the structure and duties of the position and addressed the pay of the grant manager. Council posed questions if the position should be evaluated by their effectiveness. Jenson addressed the questions and mentioned that it can be done.
Action: Motion made by Barbara Tidwell to give permission to fill the position as soon as possible; Seconded Nolan Gunnell
Aye: 6 Gina H. Worthen, Barbara Tidwell, Karl B. Ward, Nolan Gunnell, David Erickson, Paul R. Borup
Nay: 0
Absent: 1 Gordon A. Zilles
- b. Request for Chief Deputy Recorder Position **DENIED**
Discussion: County Recorder Devron Andersen presented on his need of a highly qualified Chief Deputy to assist with a 66% increase in workload. Andersen stated that the county has advertised the position three times and only 1 highly qualified candidate applied. That individual declined the job offer, citing a low wage for an experienced employee. Andersen asked for approval to raise the starting pay above the currently allowable .95 compensation ratio. Councilmembers Erickson, Gunnell and Borup expressed concern about raising the pay and the possibility of creating a precedent. They desired the office to contract the work instead of hiring a long-term Chief Deputy at an increased wage.
Action: Motion made by Karl Ward to approve the request to waive the normal hiring procedures and raise the offer by \$14,000 and to allow 40 PT front loading under the condition. Also contract immediate qualified help, not overlooking the former county recorder, and get help from GIS; Seconded Barbara Tidwell

Action: Motion made by David Erickson to amend the main motion and strike "waive the normal hiring procedures and raise the offer by \$14,000 and to allow 40 PT front loading," leaving only "contract immediately or get temporary qualified help, not overlooking the former county recorder, and get help from GIS," seconded by Paul Borup.

Motion to amend fails

Aye: 3 Nolan Gunnell, David Erickson, Paul R. Borup
Nay: 3 Gina H. Worthen, Barbara Tidwell, Karl B. Ward

Absent: 1 Gordon A. Zilles

The Council then considered the original motion.

Motion fails

Aye: 3 Gina H. Worthen, Barbara Tidwell, Karl B. Ward

Nay: 3 Nolan Gunnell, David Erickson, Paul R. Borup

Absent: 1 Gordon A. Zilles

13. Other Business

- a. Special Council Meeting to interview candidates for Cache County Attorney
- b. Cache County Fair and Rodeo
- c. CVTD Bus Rodeo
- d. Wellsville Founder's Day
- e. Council Summer Social
- f. USACCC Fall Conference
- g. USU Homecoming Parade
- h. UAC Annual Conference

14. Council Member Reports

David Erickson – Resolution condemning the appointment of the BLM Director Tracy Stone Manning

Karl Ward – No Report

Barbara Tidwell – No Report

Paul Borup – Apologized for his comments towards David Zook

Nolan Gunnell – No Report

Gina Worthen – No Report

15. Executive Session

Action: Motion made by David Erickson to enter Executive Session; Seconded by Karl Ward

Motion passes.

Aye: 6 Gina H. Worthen, Barbara Tidwell, Karl B. Ward, Nolan Gunnell, David Erickson, Paul R. Borup

Nay: 0

Absent: 1 Gordon A. Zilles

Action: Motion made by Karl Ward to enter Executive Session; Seconded by Barbara Tidwell

Motion passes.

Aye: 6 Gina H. Worthen, Barbara Tidwell, Karl B. Ward, Nolan Gunnell, David Erickson, Paul R. Borup

Nay: 0

Absent: 1 Gordon A. Zilles

16. Adjourn Approximately 8:30pm

Jess W. Bradfield

ATTEST: Jess W. Bradfield or Deputy
County Clerk/Auditor

Gina H. Worthen

APPROVAL: Gina. H. Worthen, Chair

